

### *Philosophy of the Supports for Community Living Program*

- ✧ To provide supports and services with integrity, compassion, and respect for individual differences and choice.
- ✧ To provide supports and services designed to meet the needs of the individual with emphasis on promoting choice, inclusion, growth and development.
- ✧ To respect the privacy of persons served and protect the rights of confidentiality.
- ✧ To give preference to professional responsibility over any personal interests.
- ✧ To advocate for standards that promote outcomes of quality for people.
- ✧ To contribute ideas, findings, concepts, understanding, knowledge and practice to the body of community supports, and develop continuing education and expanded knowledge of the leading practices for services in the field of disabilities.
- ✧ To encourage and advocate for the protection of the individual and the community against unethical and/or illegal practices or actions by other individuals or organizations engaged in providing supports.
- ✧ To not discriminate because of race, color, religion, age, sex, sexual orientation, disability, or national ancestry, and to work to eliminate or prevent such discrimination in providing supports.
- ✧ To promote inclusion and equitable treatment of all people including those receiving supports; staff, friends, families and the public.
- ✧ To serve as a responsible steward for public and private funds.
- ✧ To be accountable for statements made with respect to individuals with disabilities and to distinguish clearly, where appropriate, statements and actions made as an individual and those made as a representative of the Supports for Community Living Program.

## **Person Centered Planning: Guiding Principles**

### **Supports for individuals with disabilities will:**

- ✓ Ensure dignity and respect for each person as a valued individual.
- ✓ Be entitled to the rights, privileges, opportunities, and responsibilities of community membership.
- ✓ Be supported and encouraged to develop personal relationships, learning opportunities, work and income options, and worship opportunities as full participants in community life.
- ✓ Be based on individually determined goals, choices, and priorities.
- ✓ Be easily accessed and provided regardless of the intensity of individual need.
- ✓ Be afforded the opportunity to direct the planning, selection, implementation, and evaluation of their services and supports.
- ✓ Require that funding be flexible and cost effective and make use of natural, generic, and specialized resources.
- ✓ Be the primary decision makers in their own lives.
- ✓ Be evaluated based on outcomes for individuals.

### **The work we do and the way we work will:**

- ✓ Ensure that all persons have dignity and value, and are worthy of respect.
- ✓ Provide safeguards to ensure personal security, safety, and protection of legal and human rights.
- ✓ Be coordinated on person-centered and family-centered principles, focusing on individual needs, strengths, and choices.
- ✓ Support that all people have strengths and abilities and are the primary decision-makers in their lives.
- ✓ Provide information and supports that promote informed decision-making
- ✓ Promote partnerships with all stakeholders critical to the success of our efforts.
- ✓ Be accessible and culturally responsible.
- ✓ Access informal and generic community resources whenever possible in the most integrated community setting appropriate to the person.
- ✓ Be based on best practice and utilize state-of-the-art skills and information.
- ✓ Be directed toward the achievement of interdependence, contribution, and meaningful participation in the community.
- ✓ Distribute resources in an equitable manner according to individual need and comply with requirements governing public funds administered by the system.